



NATIONAL CHILD PROTECTION AUTHORITY

VACANCIES

Applications are hereby invited from qualified citizens of Sri Lanka for the vacancies mentioned below at National Child Protection Authority. The applicants should possess the following qualifications:

1. BOARD SECRETARY (JM 1-1) – 01 Post

Qualifications:

External Candidates :- (1 or 2 below)

1. A Degree recognized by the University Grants Commission with one year post qualifying experience.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute of which the subject area is relevant to the post with one year post qualifying experience.

Internal Candidates (1 or 2 or 3 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of 'Associate Officer category' (MA3) in the subject area relevant to the post
3. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant-Non Technological'(MA1) Grade ii in the subject area relevant to the post

Age:

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

JM 1-1 - 01/2025: Rs.[72,650-10 x 1,360 – 18 x 2,040 = 122,970/-]

Basic Salary as at 2027.01.01 - Rs. 72,650

2. PSYCHOSOCIAL OFFICER (JM 1-1) – 01 Post

Qualifications:

External Candidates:

1. A Bachelor's Degree in Psychology / Sociology recognized by the University Grants Commission.
Diploma in Counseling from an accredited institute recognized by the UGC with Computer literacy and competency in working with EXCEL and SPSS will be an added advantage.

Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post of the 'Management Assistant Non-Technological' (MA 1) Grade II, in the subject area relevant to the post.

Age:

Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

JM 1-1 - 01/2025: Rs.[72,650-10 x 1,360 – 18 x 2,040 = 122,970/-]

Basic Salary as at 2027.01.01 – Rs. 72,650

3. INVESTIGATION ASSISTANT (MA 3) – 02 Posts

Qualifications:

A Bachelor's Degree in Criminology which is recognized by the University Grants Commission.

Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

MA 3 - 01/2025: Rs. [53,940-10 x 800- 11 x 1,190 -10x1,320-5x1,350 = 94,980/-]

Basic Salary as at 2027.01.01 – Rs. 53,940

4. PROGRAMME ASSISTANT (MA 3) – 02 Posts

Qualifications:

A Bachelor's Degree in Sociology/Social Sciences/Health Promotion or any other relevant field which is recognized by the U. G. C. preferably one year diploma relevant to children recognized by the University Grants Commission.

Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

MA 3 - 01/2025: Rs.[53,940-10 x 800- 11 x 1,190 -10x1,320-5x1,350 = 94,980/-]

Basic Salary as at 2027.01.01 – Rs. 53,940

5. CYBER WATCH ASSISTANT (MA 3) – 01 Post

Qualifications: (1 or 2 below)

1. A Bachelor's Degree in Information Technology which is recognized by the University Grants Commission.
2. A Bachelor's Degree with diploma in Information Technology which is recognized by the University Grants Commission.

Age :

Age should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

MA 3 - 01/2025: Rs.[53,940-10 x 800- 11 x 1,190 -10x1,320 -5x1,350 = 94,980/-]

Basic Salary as at 2027.01.01 – Rs. 53,940

6. DIVISIONAL CHILD PROTECTION OFFICER (MA 3) – 25 Posts

Qualifications:

Degree in Social Sciences or any other relevant Degree recognized by the U. G. C.

One year diploma in Counseling recognized by the University Grants Commission or Tertiary Vocational Education Commission will be an added advantage.

Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

MA 3 - 01/2025: Rs.[53,940-10 x 800- 11 x 1,190 -10x1,320 -5x1,350 = 94,980/-]

Basic Salary as at 2027.01.01 – Rs. 53,940

7. PLANNING ASSISTANT (MA 3) – 01 Post

Qualifications:

A Bachelor's Degree in Management /Social Sciences or any other relevant field which is recognized by the University Grants Commission.

Age:

Should be not less than 23 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

MA 3 - 01/2025: Rs.[53,940-10 x 800- 11 x 1,190 -10x1,320 -5x1,350 = 94,980/-]

Basic Salary as at 2027.01.01 – Rs. 53,940

8. DRIVER (PL 3) – 02 Posts

Qualifications:

External Candidates:

Having passed six (06) subjects in G.C.E. (O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

Having obtained the license issued by the Commissioner General, Department of Motor Traffic (valid license issued by the Commissioner of Motor Traffic for driving heavy vehicles) and a minimum of three (03) years experience in driving after obtaining the driving license.

Internal Candidates

Having obtained the license issued by the Commissioner General, Department of Motor Traffic (valid license issued by the Commissioner of Motor Traffic for driving heavy vehicles) and a minimum of three years experience in driving after obtaining the driving license.

AND

Completion of minimum five (05) years satisfactory service in a post in the category of Unskilled (PL1)

Age:

Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

Salary Scale

PL 3 01/2025: Rs.[43,280 – 10 x 490 – 10 x 540 – 10 x 590 – 12 x 630 = 67,040/-]

Basic Salary as at 2027.01.01 – Rs. 43,280

For All Positions Above

Apart from the basic salary positions are entitled to government approved cost of living allowance, 12% to EPF and 3% to ETF will be borne by the authority.

Recruitment Procedure for Positions Above (Except for the post of Driver)

Recruitment will be done by the results of a written competitive examination and / or a Structured Interview by a panel appointed by the appointing authority.

Recruitment procedure for the Post of Driver

Recruitment will be done by the result of a Trade Test and Structured Interview.

GENERAL CONDITIONS:

Every applicant should be a citizen of Sri Lanka, should be of excellent moral character, and should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the island.

Specimen application form could be downloaded from the official website of the National Child Protection Authority (www.childprotection.gov.lk). Duly Completed applications should be sent only by registered post to reach the following address **on or before 24 August 2026.**

Every application should be sent along with certified copies of Birth Certificate, NIC/Passport, Certificates/ documents to prove the basic qualifications (Educational, Professional and Experience) with names, address and contact numbers of two non-related referees.

Separate applications should be sent for each position if you wish to apply for more than one position.

The post applied for and the preferred medium (Sinhala/Tamil/English) for appearing in the examination should be marked on the top left-hand corner of the envelope.

Applicants from State sector/Corporation /Statutory Bodies should send their applications through their Heads of the Organizations.

Incomplete, illegible applications which are not in conformity with the above requirements and applications received after the closing date will be rejected without any notice. Any form of canvassing will be a disqualification. Only shortlisted candidates will be called for Written Examination and/ or interviews. The decision of the Board of Directors of the National Child Protection Authority with regard to these recruitments shall be final.

Chairman,
National Child Protection Authority,
No. 330, Thalawathugoda Road,
Madiwela,
Sri Jayawardenapura.

Telephone Number – 0112778911- 14

Web Site – www.childprotection.gov.lk